Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

2021 Tax Return(s)

Prepared for THE SCHOOL FOUNDATION, INC.

CLIENT CODE: 2867:V1

Release Number 350183 Account Number

2021.05080

Prepared by MUNN & ASSOCIATES, PC

1461 WEST EVANS STREET

FLORENCE, SC

29501

843-678-9544

Processing Date: 05/15/2023

Time: 17:16:16

Special Instructions

Messages

100071 04-01-21

Return Information

CAUTION

Form: Form 990

• Form 990. Part XII, line 2c. If the organization has answered line 2c as "Yes" it should use Schedule O to explain if the process has changed from the prior year. Use Interview Form 9900-1 with an explanation code of "23." The explanation will appear on Schedule O in the appropriate sequence. (26012)

INFORMATIONAL

Form: 990 Page 1

• Form 8868 Extension Information. The extended due date has been printed at the top of Form 990. This may be suppressed by making an entry on Interview Form 9, Box 79. (35202)

Form: 990-4 Sheet: 1 Box: 38

• Form 990. Page 3, Part IV, Line 11a. The question on line 11a has calculated an answer of "Yes" based on the corresponding data on Part X, line 10 of the balance sheet. If this is not correct make an entry of "N" on Interview Form 990-4, Box 38. (35932)

Form: 990-4 Sheet: 1 Box: 39

• Form 990. Page 3, Part IV, Line 11b. The question on line 11b has calculated an answer of "Yes" based on the corresponding data on line 12 of the balance sheet. If this is not correct make an entry of "N" on Interview Form 990-4, Box 39. (35933)

Form: B-1 Sheet: 1 Box: 76

• Schedule B, Page 2. The Code in Column (d) to indicate the type of contribution is missing for one or more contributors. This item has defaulted to a contribution type of 'Person'. Please review the contributor information on Interview Form B-1 and verify that this code and all other necessary data has been properly entered. (30275)

Form: EF-2 Sheet: 1 Box: 65

• Electronic Filing. The signing officer's social security number has not been entered. Nothing is required to be entered. If nothing is entered, "999009999" will be sent in the electronic file. If the signing partner or member is foreign and does not have a SSN/ITIN, please enter "888008888". The signing officer's ID can be entered on Interview Form EF-2, Box 65. (36255)

Return Information

Form: EF-2 Sheet: 1 Box: 43

• Electronic Filing. The following EFIN 571253 is being used to electronically file Form 990. Be sure that this EFIN is listed in the IRS database and is in accepted status for processing of Exempt Organization returns. The IRS Ogden help desk (866 255-0654) may be contacted to update this EFIN for electronic filing of Exempt Organization returns if necessary. (37015)

Form: EF-1 Sheet: 1 Box: 100

• Electronic Filing. The name control indicated in the electronic filing for this return is SCHO. If this information isn't correct, an override is available on Interview Form EF-1, Box 100. Publication 4163 can be used to understand the rules regarding what the name control should be. Businesses or authorized representatives may contact the IRS Business Specialty Line at 1-800-829-4933 for assistance. (39455)

Form: FD eFile

• Electronic Filing. Form 990 has been selected for electronic filing. If a printed copy of the return is generated and electronic processing of the return is completed, do not mail the printed copy of the return to the IRS. Form 8879-TE must be retained by the electronic return originator for three years. (39494)

Form: Form 8868

• Form 8868 Extension Information. Form 990 is allowed one 6-month extension. The extension for Form 990 is automatic and must be requested by filing Form 8868 on or before November 15, 2022. (34477)

ELECTRONIC FILING STATUS REPORT

7	TAXING AUTHORITY	RETURN STATUS	ELECTRONIC FILING STATUS	DATE EXPORTED
FEDERAL FORM 9	990	QUALIFIED	TRANSMITTED	05/15/2023

Electronic Filing History and Return Results

	1	1
Taxing Authority FEDERAL Form 990		_
	Prior Export	Current Export 05/15/2023
Date	04/03/2023	•
Time	14:21:56	17:14:30
Release Number	2021.04021	2021.05080
Taxable Income	2231763.	2231763.
Tax	0.	0.
Refund / Balance Due	0.	0.
Taxing Authority		
Form	Prior Export	Current Export
Date	·	•
Time		
Release Number		
Taxable Income		
Tax Refund / Balance Due		
Taxing Authority		
Form	Prior Export	Current Export
Date	THE EXPERT	Carrone Expore
-		
Release Number Tayable Income		
Taxable Income		
Tax		
Refund / Balance Due		
Taxing Authority		
Form	Prior Export	Current Export
Date		
Time		
Release Number		
Taxable Income		
Тах		
Refund / Balance Due		
Taxing Authority		
Form	Prior Export	Current Export
	THOI EXPOIL	Current Export
The s		
Time Poloco Number		
Release Number		
Taxable Income		
Tax		
Refund / Balance Due	i	

Input Overrides

THE SCHOOL FOUNDATION, INC. ID Number: 57-1092759 NAME: Unit Form Entity Description Amount/Percentage COMPENSATION OF CURRENT OFFICERS -17987. 990 990-14 PROGRAM SERVICES COMPENSATION OF CURRENT OFFICERS - MGMT 990 990-14 35 & GENERAL 25182. COMPENSATION OF CURRENT OFFICERS -990 990 - 1436 FUNDRAISING 28780. 990D-4 SCHD 42 OTHER EQUIPMENT - COST/OTHER BASIS 12888. SCHD 990D-4 43 EQUIPMENT - DEPRECIATION 9640. 990 990-16 49 BUILDINGS AND EQUIPMENT - END OF YEAR 12888. 990 990-16 51 ACCUMULATED DEPRECIATION - END OF YEAR 9640. 990 990-13 164 TOTAL REVENUE 333494. 990 990-15 65 TOTAL EXPENSES 365451. 990 990-15 66 REVENUE LESS EXPENSES -31957.

100971 04-01-21

AAM - 11/14/22 06:23PM INTERVIE	₹W FORM 990-13
OMTEREST	2.00
INTEREST	16349.00
ROUNDING	-1.00
	16350.00
	
AAM - 11/14/22 06:34PM INTERVIE	EW FORM 990-14
TOTAL	22040.00
LESS: DEBBIE	-17987.00
	4053.00
	=======================================
11/14/00 06 24DW TYPEDTY	T. TODY 000 14
AAM - 11/14/22 06:34PM INTERVIE	<u> </u>
TOTAL	38690.00
LESS: DEBBIE	-25182.00
	13508.00
	=======================================
11/14/00 06 2504 777777777	T. TODY 000 14
AAM - 11/14/22 06:35PM INTERVIE	<u> </u>
TOTAL	38234.00
LESS: DEBBIE	-28780.00
	9454.00
	=======================================
3.34 11/14/22 06 27DM TMPDUTT	THE HODY 000 14
AAM - 11/14/22 06:37PM INTERVIE	EW FORM 990-14
POSTAGE	244.00
	044.00
	244.00
AAM - 11/06/20 12:36PM INTERVIE	EW FORM 990G-2
GALA RENTAL	5669.00
	5669.00
AAM - 11/06/20 12:37PM INTERVIE	EW FORM 990G-2
SOUND & LIGHTING	1250.00
ENTERTAINEMENT	350.00
	1600.00
	1600.00

AAM - 11/06/20 12:48PM INTERVIEW	FORM 990G-2	
GROSS	106670.00	
LESS: COSTS	-43953.00	
	62717.00	
AAM - 11/14/22 06:16PM INTERVIEW	FORM 990G-2	
MISCELLANEOUS	175.00	
PRINTING	5240.00	
INSURANCE	278.00	
POSTAGE	1711.00	
DECORATING	1518.00	
VIDEOGRAPHY	4000.00	
	12922.00	
AAM - 11/14/22 06:17PM INTERVIEW	FORM 990G-2	
RENTALS	239.00	
RENTALS	9538.00	
	9777.00	
AAM - 11/14/22 06:18PM INTERVIEW	FORM 990G-2	
CATERING	3690.00	
FOOD	28769.00	
	32459.00	
AAM - 11/14/22 06:18PM INTERVIEW	FORM 990G-2	
TROPHIES/GIFTS	404.00	
PAIRINGS PARTY	325.00	
VIDEO	3000.00	
VIDEO & SOUND	5550.00	
	9279.00	

	FORM 990G-2	
PRINTING	209.00	
DECORATING	231.00	
MARKETING	200.00	
OFFICE SUPPLIES/BANK FEES	169.00	
DECORATING EVENT INSURANCE	744.00 346.00	
TROPHIES/GIFTS	200.00	
OFFICE SUPPLIES/BANK FEES	792.00	
PROGRAMS & PRINT COSTS	6514.00	
SALARY	28294.00	
P/R	2556.00	
ROUNDING	1.00	
	40256.00	
AAM - 08/15/16 06:08PM INTERVIEW	FORM 990-14	
MISC ROUNDING	2492.00	398.00
KOONDING		
	2492.00	398.00
AAM - 08/25/18 01:55PM INTERVIEW	FORM 990-14	
DUES SCSOS ROUNDING	1596.00	1358.00
	1596.00	1358.00
AAM - 11/06/20 12:26PM INTERVIEW	FORM 990-14	
UNRESTRICTED		1426.00
RESTRICTED		1426.00
		1426.00 ————
AAM - 11/15/22 03:32PM INTERVIEW	FORM 990-11	
GALA	62717.00	

AAM - 08/25/18 02:53PM INTERVIEW	FORM A-2
CONTRIBUTION NONCASH GALA LESS GALA COSTS DFS LESS: DFS LESS: RENT	
AAM - 08/25/18 02:55PM INTERVIEW	FORM A-2
INTEREST INTEREST DIVIDENDS	
AAM - 08/25/18 02:57PM INTERVIEW	FORM A-2
DFS	
AAM - 10/28/19 02:54PM INTERVIEW	FORM A-2
CONTRIBUTIONS NON-CASH GALA LESS: GALA COSTS DFOFS LESS: DROFS COSTS	
AAM - 10/28/19 02:55PM INTERVIEW	FORM A-2
INTEREST & DIVIDEND INCOME	
AAM - 10/28/19 02:56PM INTERVIEW	FORM A-2
GALA COSTS DFOFS COSTS	

AAM - 11/06/20 12:52PM INTERVIEW	FORM A-2	
CONTRIBUTIONS CONTRIBUTIONS RESTRICTED NON-CASH GALA LESS: GALA COSTS		
AAM - 11/06/20 12:56PM INTERVIEW	FORM A-2	
INTEREST INCOME DIVIDENDS SECURITY SALES COST OF SECURITIES		
AAM - 11/06/20 12:57PM INTERVIEW	FORM A-2	
GALA COSTS		
AAM - 11/14/22 07:13PM INTERVIEW	FORM A-2	
CONTRIBUTIONS CONTRIBUTIONS RESTRICTED GALA NET DFORS NET	44965.00 2530.00 62717.00 143279.00	
	253491.00	
AAM - 11/14/22 07:17PM INTERVIEW	FORM A-2	
INTEREST INCOME DIVIDEND INCOME SECURITY SALES SECURITY COS	16350.00 25122.00 704175.00 -516545.00	
	229102.00	

AAM - 11/14/22 07:18P	M INTERVIEW FORM A-2	
GALA COSTS DFOFS COSTS	43953.00 91771.00	
	135724.00	

THE SCHOOL FOUNDATION, INC. 57-1092759 FORM 990: TOTAL REVENUE 526211. TOTAL EXPENSES 294717. EXCESS <DEFICIT> 231494. BEGINNING NET ASSETS 2571140. CHANGES IN NET ASSETS -570871.

2231763.

BALANCE SHEET ANALYSIS

ENDING NET ASSETS (1)

ENDING TOTAL	ASSETS	2232206.
ENDING TOTAL	LIABILITIES	443.
ENDING TOTAL	NET ASSETS OR FUND BALANCES (2)	2231763.

ENDING	TOTAL	ASSETS	MINUS LI	ABILITIES	AND	NET	ASSET	'S	0.
ENDING	NET AS	SETS D	IFFERENCE	BETWEEN	ITEMS	3 (1)	AND	(2)	0.

2021 Return Summary

тиг	CCHOOT.	FOINDATTON	TNC

57-1092759

	FEDERAL	990 EXTN
FORM NAME	990	8868
E-FILE REQUESTED	YES	NO
DUE DATE	11/15/22	11/15/22
EXTENDED DUE DATE	05/15/23	05/15/23
DIRECT DEPOSIT	N/A	N/A
ELECTRONIC WITHDRAWAL	N/A	N/A
DATE CALCULATED	05/15/23	05/15/23
TIME CALCULATED	17:13:45	17:13:45
RELEASE VERSION	2021.05080	2021.05080
DATE EXPORTED	05/15/23	
TIME EXPORTED	17:14:30	
EXPORT VERSION	2021.05080	

MUNN & ASSOCIATES, PC POST OFFICE BOX 3407 FLORENCE, SOUTH CAROLINA 29502

CLIENT: 2867 MAY 15, 2023

THE SCHOOL FOUNDATION, INC. 320 WEST CHEVES STREET 175 FLORENCE, SC 29501

STATEMENT

PREPARATION OF 2021 EXEMPT ORGANIZATION TAX RETURN(S)

```
1, Sheet #1, Entity 1
                        Box Cnt 14
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- 35: "THE SCHOOL FOUNDATION, INC.", 37: "320 WEST CHEVES STREET", 38: "175" 39: "FLORENCE", 40: "SC", 41: "29501", 42: "57-1092759" 44: "(843)-662-9996", 47: "THESCHOOLFOUNDATION.ORG", 50: 7/ 1/21

- 51: 6/30/22, 55: "1", 66: "3", 74: "X"
- Box Cnt 2 3, Sheet #1, Entity 1
- 40: "1", 70: "2"
- 8, Sheet #1, Entity 1 Box Cnt 8
- 30: "SC", 50: "JEFF HELTON, CHAIRMAN", 51: "320 WEST CHEVES STREET"
- 52: "FLORENCE", 53: "SC", 54: "29501", 55: "(843)-662-9996", 58: "X"
- 10, Sheet #1, Entity 1 Box Cnt 3
- 30: "JEFF HELTON", 31: "CHAIRMAN", 40: "X"
- 990-1, Sheet #1, Entity 1 Box Cnt 4
- 30: "THE SCHOOL FOUNDATION, INC. ("ASSOCIATION") IS A VOLUNTARY ASSOCIATION OF INDIVIDUALS OPERATED COLLECTIVELY TO SERVE THE NEEDS AND INTERESTS AND ADVANCE THE GENERAL WELFARE TO FLORENCE 1 SCHOOLS.

THE SCHOOL FOUNDATION PROMOTES

EDUCATIONAL EXCELLENCE IN FLORENCE, SC SCHOOL DISTRICT 1 THROUGH GRANTS FOR INNOVATIVE LEARNING AND THROUGH HIGH IMPACT INITIATIVES DESIGNED TO PREPARE ALL STUDENTS FOR SUCCESS.

THE ORGANIZATION ACHIEVES ITS GOALS BY CONTRIBUTIONS TO SCHOOLS, SCHOOL PROGRAMS AND ADVOCACY OF QUALITY PUBLIC EDUCATION.

THE ASSOCIATION WELCOMES EVERYONE IN FLORENCE 1 SCHOOLS WHICH IS A PUBLIC SCHOOL SYSTEM, REGARDLESS OF AGE, RACE, SEX, ETHNICITY, ABILITY OR RELIGION."

, 41: "1", 43: "2000", 44: "SC"

990-2, Sheet #1, Entity 1 Box Cnt 4

30: "The School Foundation promotes educational excellence in Florence 1 SCHOOLS through grants for innovative learning and through high impact initiatives designed to prepare all students for success."

51: 1500

53: 2500

54: "STARTSMART

FSD1'S STARTSMART OFFERS UNIQUE SERVICES FOR YOUNG CHILDREN AGES BIRTH TO AGE FIVE THAT WILL HELP THE FLORENCE COMMUNITY ENSURE THAT ALL CHILDREN ENTER SCHOOL READY TO LEARN SO THAT THEY WILL BE BETTER ABLE TO GROW INTO PRODUCTIVE CITIZENS. THE PROGRAM HAS GROWN DRAMATICALLY SINCE IT BEGAN IN 2012. OVER 1,000 FLORENCE-AREA CHILDREN CURRENTLY BENEFIT FROM THE MENU OF AVAILABLE SERVICES AND THE GOAL IS TO ENHANCE THE LIFE OF EVERY CHILD BIRTH TO AGE 4."

,		

990-3, Sheet #1, Entity 1 Box Cnt 6

31: 161

34: "START2READ

WE UNDERSTAND THE IMPORTANCE OF EARLY LANGUAGE EXPOSURE TO LATE SUCCESS IN SCHOOL AND LIFE. CHILDREN WHO ARE READ TO EVERY DAY, BEGINNING AT BIRTH, ARE FAR MORE LIKELY TO BE SUCCESSFUL IN SCHOOL. START2READ IS A BOOK DISTRIBUTION AND EDUCATION PROGRAM DESIGNED TO HELP WORKING PARENTS BUILD A HIGH QUALITY HOME LIBRAY FOR THE CHILDREN AND LEARN THE IMPORTANCE OF TAKING TIME EVERY DAY TO CONNECT WITH THEIR CHILDREN THROUGH BOOKS AND LANGUAGE.

EACH MONTH, CERTIFIED EARLY CHILDHOOD TEACHERS VISIT LOCAL BUSINESSES TO DISTRIBUTE BOOKS TO THE PARENTS OR GUARDIANS OF 1, 2, AND 3 YEAR OLD CHILDREN. THE TEACHER SHARES THE BOOK, OFFERS TIPS FOR EFFECTIVELY READING IT ALOUD, AND DISTRIBUTES "READING TIPS." PARENTS ARE ENCOURAGED TO TAKE THE SCHOOL READINESS QUIZ PROVIDED AT WWW.STARTSMARTFLO.ORG TO ASSESS THE MOTOR, COGNITIVE, LANGUAGE, AND SOCIAL SKILLS DEVELOPMENT OF THEIR CHILDREN. ADDITIONAL BOOK DISTRIBUTION SITES INCLUDE PEDIATRICIAN OFFICES, CHILD CARE CENTERS, AND BARBERSHOPS."

, 61: 156635, 62: 130000, 63: 247220 64: "Pass-through grants received from a foundation provided for the following:

The grants committee funded six grants submitted by F1S educators. Southside Middle and South Florence High were awarded \$36,700 for their "Taking F1S Arts Magnet to the Next Level", which funds two key additions to their curricular arts programs: musical instrument and vocal lessons, clinician/conductors for secondary CPA (Choral Performance Assessments) pre-festivals at all F1S high schools and feeder middle schools; \$10,000 was awarded to West Florence High for their "F1S Achievers Program" grant that will give a cohort of 60 academically gifted low-income students the ability to take unique advanced classes each of their four high school years; \$12,300 was awarded to Wilson High for their "Outdoor Classroom" grant that will create a place for classes to gather and engage in lessons in the natural environment; South Florence High was awarded \$41,000 for their "The Bruin's Innovation Lab-A Gamechanger for the Next Generation" grant, which envisions a collaborative learning environment to foster student creativity and an entrepreneurial spirit; RN Beck Childhood Development Center was awarded \$20,000 for their "Riding, Rhythm, and Recess-An inclusive tricycle path" grant which will provide a tricycle track that will offer their students an opportunity to socialize while improving balance and eye-hand coordination required for academic work; Briggs, Dewey L. Carter, Carver and Savannah Grove Elementary schools were awarded \$10,000 for their "Fine Motor "FUN"damentals" grant that will assist with reversing fine motor delays in their kindergarten students that have been amplified by school and preschool closures as a result of the COVID-19 pandemic."

990-4, Sheet #1, Entity 1 Box Cnt 4

38: "C", 39: "C", 52: "X", 55: "X"

Box Cnt 4 990-5, Sheet #1, Entity 1

60: "X", 62: "X", 63: "X"

70: "

990-5, Sheet #1, Entity 1 Box Cnt 4 THE SCHOOL FOUNDATION MAKES ITS FORM 990, GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICTS OF INTEREST POLICY AVAILABLE TO THE PUBLIC ON ITS WEBSITE AND BY EMAILING IT TO THE SPECIFIC REQUESTS, AS WELL AS PHOTOCOPIES OF RECENT FILINGS OF THE FORM 990 ARE AVAILABLE UPON REQUEST AT THE ADMINSTRATIVE OFFICE OF THE ORGANIZATION."

990-6, Sheet #1, Entity 1 Box Cnt 2

33: 2, 50: "N"

990-7, Sheet #1, Entity 1

Box Cnt 8

50: "X", 51: "X", 52: "X", 53: "X", 54: "X", 55: "X"

70: "THIS IS QUESTIONED AT THE BOARD MEETINGS."

75: "EVERY THREE YEARS (OR MORE FREQUENTLY IF NECESSARY), THE COMPENSATION FOR EACH SCHOOL FOUNDATION POSITION AND EMPLOYEE WILL BE REVIEWED BY THE BOARD OF DIRECTORS AND/OR SUPERVISOR. THE COMPENSATION REVIEW IS BASED ON A VARIETY OF FACTORS, INCLUDING, BUT NOT LIMITED TO THE EDUCATION, EXPERIENCE, QUALIFICATIONS AND PRIOR PERFORMANCE OF THE EMPLOYEE; THE EXPERTISE REQUIRED FOR THE POSITION; THE COMPENSATION PAID TO SIMILARY-QUALIFIED PERSONS IN FUNCTIONALLY-COMPARABLE POSITIONS; AND THE COMPENSATION OFFERED BY ORGANIZATIONS SIMILAR TO THE SCHOOL FOUNDATION. COMPARABLE SALARY INFORMATION IS OBTAINED FROM COMPENSATION STUDIES CONDUCTED BY EMPLOYER AND HUMAN RESOURCES ORGANIZATIONS AS WELL AS OTHER SCHOOL FOUNDATIONS."

990-8, Sheet #1, Entity 1 Box Cnt 8

30: 23, 31: 23, 32: "X", 39: "X", 40: "X", 52: "X", 60: "11" 65: "THE RETURN WAS PREPARED BY AN INDEPENDENT ACCOUNTANT WITH THE ASSISTANCE AND OVERSIGHT BY MANAGEMENT. MANAGEMENT PRESENTED THE PREPARED FORM 990 TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR FIRST-LEVEL APPROVAL. FOLLOWING THAT, THE EXECUTIVE COMMITTEE PRESENTED THE PREPARED FORM 990 TO THE FULL BOARD AT THE FIRST SCHEDULED BOARD MEETING AFTER ITS COMPLETION AND PRIOR TO FILING THE FORM WITH THE IRS. DISCUSSION OF THE FORM 990 WITH THE FULL BOARD WAS RECORDED IN THE MINUTES OF THE MEETING. OUESTIONS AND CONCERNS WERE ADDRESSED BY MANAGEMENT AND THE EXECUTIVE COMMITTEE."

990-8, Sheet #2, Entity 1 Box Cnt 2

60: "1"

65: "THE EXECUTIVE DIRECTOR USES A BOARD MEMBER'S ACCOUNTING FIRM."

```
990-9, Sheet #1, Entity 1
                                                                            Box Cnt 24
30: "JEFF HELTON", 31: "CHAIRMAN", 32: 15.00, 33: "ED A LOVE"
34: "VICE CHAIRMAN", 35: 15.00, 36: "COURTNEY CRIBB", 37: "TREASURER"
38: 15.00, 39: "MARION FORD", 40: "SECRETARY", 41: 15.00, 170: "X"
172: "X", 181: 1, 183: "X", 185: "X", 194: 2, 196: "X", 198: "X"
207: 3, 209: "X", 211: "X", 220: 4
990-9, Sheet #2, Entity 1 Box Cnt 22
30: "DEBBIE HYLER", 31: "EXECUTIVE DIRECTOR", 32: 40.00
33: "DR ANNIE BROWN", 34: "BOARD MEMBER", 35: 5.00, 36: "TRISHA CAULDER"
37: "BOARD MEMBER", 38: 5.00, 39: "BOBBIE CHOWDHARY", 40: "BOARD MEMBER"
41: 5.00, 50: 71949, 170: "X", 172: "X", 181: 5, 183: "X", 194: 6
196: "X", 207: 7, 209: "X", 220: 8
990-9, Sheet #3, Entity 1 Box Cnt 15
30: "MEGGIE DANIEL", 31: "BOARD MEMBER", 32: 5.00, 33: "BROOKE EVANS" 34: "BOARD MEMBER", 35: 5.00, 39: "JUDITH KAMMER", 40: "BOARD MEMBER" 41: 5.00, 170: "X", 181: 9, 183: "X", 194: 10, 209: "X", 220: 12
990-9, Sheet #4, Entity 1 Box Cnt 20
30: "JEAN LEATHERMAN", 31: "BOARD MEMBER", 32: 5.00, 33: "ROBERT LEMASTER" 34: "BOARD MEMBER", 35: 5.00, 36: "RICHARD O'MALLEY", 37: "BOARD MEMBER" 38: 5.00, 39: "TAMMY PAWLOSKI", 40: "BOARD MEMBER", 41: 5.00, 170: "X" 181: 13, 183: "X", 194: 14, 196: "X", 207: 15, 209: "X", 220: 16
990-9, Sheet #5, Entity 1
                                                                                 Box Cnt 20
30: "JAMES SHEEHY", 31: "BOARD MEMBER", 32: 5.00, 33: "JEFF STEVENS" 34: "BOARD MEMBER", 35: 5.00, 36: "MINDY TAYLOR", 37: "BOARD MEMBER" 38: 5.00, 39: "BRENT TILLER", 40: "BOARD MEMBER", 41: 5.00, 170: "X" 181: 17, 183: "X", 194: 18, 196: "X", 207: 19, 209: "X", 220: 20
990-9, Sheet #6, Entity 1 Box Cnt 15
30: "CARLOS WASHINGTON", 31: "BOARD MEMBER", 32: 5.00, 33: "PORTER STEWART" 34: "BOARD MEMBER", 35: 5.00, 36: "SARAH DUBY", 37: "BOARD MEMBER" 38: 5.00, 170: "X", 181: 21, 183: "X", 194: 22, 196: "X", 207: 23
990-9, Sheet #7, Entity 1 Box Cnt 19
30: "JOY HIGGS", 31: "BOARD MEMBER", 32: 5.00, 33: "CHAQUEZ MCCALL" 34: "BOARD MEMBER", 35: 5.00, 36: "HEATHER PAGE", 37: "BOARD MEMBER" 38: 5.00, 39: "HUGH PRESSLEY", 40: "BOARD MEMBER", 41: 5.00, 170: "X" 181: 25, 183: "X", 194: 26, 196: "X", 207: 27, 209: "X"
```

990-10, Sheet #1, Entity 1 Box Cnt 5

30: 1, 35: 2, 40: 3, 45: 4, 50: 5

990-10, Sheet #2, Entity 1 Box Cnt 5

30: 6, 35: 7, 40: 8, 45: 9, 50: 10

990-10, Sheet #3, Entity 1 Box Cnt 5

30: 11, 35: 12, 40: 13, 45: 14, 50: 15

990-10, Sheet #4, Entity 1 Box Cnt 5

30: 16, 35: 17, 40: 18, 45: 19, 50: 20

990-10, Sheet #5, Entity 1 Box Cnt 5

30: 21, 35: 22, 40: 23, 45: 24, 50: 25

990-10, Sheet #6, Entity 1 Box Cnt 2

30: 26, 35: 27

990-11, Sheet #1, Entity 1 Box Cnt 12

30: "6", 31: 47495, 35: "5", 36: 13000, 40: "6", 41: 10000, 45: "3" 46: 62717, 70: "3", 73: "1", 74: 704175, 75: 516545

990-13, Sheet #1, Entity 1 Box Cnt 9

78: 25122, 82: 16350, 120: "SBA - PPP LOAN FORGIVENESS", 123: "900099"

127: 20618, 160: 140107, 162: 171087, 163: 22300, 164: 333494

990-14, Sheet #1, Entity 1 Box Cnt 26

30: 130000, 34: 17987, 35: 25182, 36: 28780, 40: 4053, 41: 13508
42: 9454, 49: 1677, 50: 2973, 51: 2973, 59: 4500, 66: 27986, 71: 3823
72: 2590, 74: 756, 75: 244, 84: 9283, 93: 309, 102: 318, 108: 2155
113: "SUPPLIES", 116: 2078, 118: "DUES & SUBSCRIPTIONS", 121: 1596

123: "MISCELLANEOUS", 126: 2492

21X:2867:V1 Input Listing Page 6 A-1, Sheet #1, Entity 1 Box Cnt 1 52: "X" A-2, Sheet #1, Entity 1 Box Cnt 17 30: 165428, 31: 137996, 32: 63533, 33: 162407, 34: 253491, 40: 6000 45: 50344, 46: 57823, 47: 134946, 48: 171087, 49: 229102, 55: 177385 56: 159611, 57: 72484, 59: 135724, 70: "OTHER INCOME", 75: 20618 A-3, Sheet #1, Entity 1 Box Cnt 1 40: 61.5400% 990-15, Sheet #1, Entity 1 Box Cnt 5 60: 170128, 62: 106535, 64: 88788, 65: 365451, 66: -31957 B-1, Sheet #1, Entity 1 Box Cnt 72 30: 7, 31: "HONDA OF AMERICA MFG., INC", 33: "24000 HONDA PARKWAY, MMC"
34: 16, 35: "DUKE ENERGY", 37: "1755 MECHANICSVILLE HIGHWAY", 38: 20
39: "DUKE ENERGY FOUNDATION", 41: "P O BOX 1007", 42: 21, 43: "FIRST BANK"
45: "2170 WEST EVANS STREET", 46: 22, 47: "RAYMOND JAMES FINANCIAL, INC."
49: "P O BOX 23601", 50: 23, 51: "THE PHARMACY", 53: "2500 HOFFMEYER ROAD"
54: 24, 55: "THE BENEVITY COMMUNITY IMPACT FUND", 57: "P O BOX 1010" 58: 25, 59: "GODBOLD FOUNDATION, INC.", 61: "1625 OCEAN VIEW DRIVE", 62: 26
63: "MR. AND MRS. PANOS KALARITIS", 65: "301 WEST AVENUE # 4407", 66: 27
67: "ANGELA WOOD WOODBERRY", 69: "2132 FERNLEAF LANE", 70: "MARYSVILLE"
71: "OH", 72: "43040", 75: 20000, 79: "FLORENCE", 80: "SC", 81: "29501" 71: "OH", 72: "43040", 75: 20000, 79: "FLORENCE", 80: "SC", 81: "29501" 84: 5330, 88: "CHARLOTTE", 89: "NC", 90: "28202", 93: 5000 97: "FLORENCE", 98: "SC", 99: "29501", 102: 9500, 106: "ST, PETERSBURG" 107: "FL", 108: "33742", 111: 10000, 115: "FLORENCE", 116: "SC" 117: "29501", 120: 22677, 124: "SAFETY HARBOR ", 125: "FL", 126: "34695" 129: 5000, 133: "TIERRA VERDE", 134: "FL", 135: "33715", 138: 10000 142: "AUSTIN", 143: "TX", 144: "78701", 147: 15000, 148: "1" 151: "FLORENCE", 152: "SC", 153: "29501", 156: 5000, 157: "1" 990-16, Sheet #1, Entity 1 Box Cnt 14 32: 49397, 33: 80288, 46: 36227, 47: 819, 48: 12888, 49: 12888, 50: 9322

32: 49397, 33: 80288, 46: 36227, 47: 819, 48: 12888, 49: 12888, 50: 9322 51: 9640, 56: 2647608

80: "PUBLICALLY TRADED MARKETABLE SECURITIES (MUTUAL FUNDS)", 81: "4"

82: "2", 84: 2647608, 85: 2147851

Page 7

990-17, Sheet #1, Entity 1 Box Cnt 5 30: 325, 31: 43, 34: 144715, 35: 400, 44: 20618 990-18, Sheet #1, Entity 1 Box Cnt 8 30: "X", 40: 2554949, 41: 2214703, 44: 16191, 45: 17060, 91: "X" 92: "1", 95: "X" 990-18A, Sheet #1, Entity 1 Box Cnt 2 31: -570871, 46: "ROUNDING" 990G-2, Sheet #1, Entity 1 Box Cnt 15 30: "ANNUAL CELEBRATION GALA", 31: "2", 32: 106670, 33: 62717
34: "DANCE WITH OUR FUTURE STARS", 35: "2", 36: 235050, 52: 5669
53: 12922, 54: 23762, 55: 1600, 58: 9777, 59: 40256, 60: 32459, 61: 9279 990D-4, Sheet #1, Entity 1 Box Cnt 2 42: 12888, 43: 9640 EF-1, Sheet #1, Entity 1 Box Cnt 1 31: "N" EF-2, Sheet #1, Entity 1 Box Cnt 4 60: "28671", 61: "42493", 62: "2", 63: "JEFF HELTON" 990I-1, Sheet #1, Entity 1 Box Cnt 2 30: "X" 40: "TSF receives grant requests. These requests are evaluated by a sub-committee of the board. Once this evaluation is completed, the requests are voted on by the complete board." 990I-2, Sheet #1, Entity 1 Box Cnt 40 40: "SOUTHSIDE MIDDLE AND SOUTH FLORENCE HIGH SCHOOL", 41: "57-6000231" 42: "WEST FLORENCE HIGH SCHOOL", 43: "57-6000231", 44: "WILSON HIGH SCHOOL" 45: "57-6000231", 46: "SOUTH FLORENCE HIGH SCHOOL", 47: "57-6000231" 48: "R N BECK CHILDHOOD DEVELOPMENT CENTER", 49: "57-6000231"

50: "319 SOUTH DARGAN STREET", 51: "FLORENCE", 52: "SC", 53: "29501"

30: "1"

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990I-2, Sheet #1, Entity 1
                                     Box Cnt 40
56: "319 SOUTH DARGAN STREET", 57: "FLORENCE", 62: "319 SOUTH DARGAN STREET", 63: "FLORENCE",
                                                        58: "SC", 59: "29501"
64: "SC", 65: "29501"
                                   63: "FLORENCE",
                                                        70: "SC",
76: "SC",
68: "319 SOUTH DARGAN STREET", 74: "319 SOUTH DARGAN STREET",
                                   69: "FLORENCE",
                                                                    71: "29501"
74: "319 SOUTH DARGAN STREET", 75: "FLORENCE", 91: 36700, 95: 10000, 99: 12300, 103: 41000,
                                                                    77: "29501"
                                                        107: 20000
125: "TAKING F1S ARTS MAGNET TO THE NEXT LEVEL"
126: "F1S ACHIEVERS PROGRAM"
127: "OUTDOOR CLASSROOM"
128: "THE BRUINS' INNOVATION LAB-A-GAMECHANGER FOR THE NEXT GENERATION"
129: "RIDING, RHYTHM, AND RECESS AN INCLUSSIVE TRICYCLE PATH"
990I-2, Sheet #2, Entity 1
                                      Box Cnt 13
40: "BRIGGS, DEWEY L CARTER, CARVER, AND SAVANNAH GROVE ELEMENTARY SCHOOLS"
41: "57-6000231", 50: "319 SOUTH DARGAN STREET", 51: "FLORENCE", 52: "SC"
53: "29501", 91: 10000, 110: "FINE MOTOR "FUND"DAMENTALS"
125: "GEARING UP FOR GUIDED READING (VIRTUALLY!)"
126: "HYDROPONICS IN THE CLASSROOM"
127: "READ ACROSS MCLAURIN - SCHOOL WIDE READ ALOUD"
128: "EXPOSURE, EXPLORATION, EXPERIENCE"
129: "LITERACY CANNOT WAIT: BUILDING HOME LIBRARIES"
EXT-1, Sheet #1, Entity 1 Box Cnt 1
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Munn & Associates, PC Post Office Box 3407 Florence, South Carolina 29502

May 15, 2023

The School Foundation, Inc. 320 West Cheves Street 175 Florence, SC 29501

The School Foundation, Inc.:

Enclosed is the organization's 2021 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2023.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Albert A. Munn, IV, CPA

Munn & Associates, PC Post Office Box 3407 Florence, South Carolina 29502

May 15, 2023

The School Foundation, Inc. 320 West Cheves Street 175 Florence, SC 29501

The School Foundation, Inc.:

Enclosed are the original and one copy of the 2021 Exempt Organization return, as follows...

2021 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Very truly yours,

Albert A. Munn, IV, CPA

Filing Instructions Prepared by: Prepared for: Munn & Associates, PC THE SCHOOL FOUNDATION, INC. 320 WEST CHEVES STREET 175 1461 West Evans Street FLORENCE, SC 29501 Florence, SC 29501 2021 FORM 990 Electronic Filing: This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us by May 15, 2023.

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning $\ JUL\ 1$, 2021, and ending $\ JUN\ 30$, 2021, and ending $\ JUN\ 30$	dar year 2021, or fiscal year beginning	cal	cal year beginning	JUL	1	, 2021, and ending	JUN	30	, 2	02
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2

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

CHAIRMAN

EIN or SSN Name of filer THE SCHOOL FOUNDATION, INC. 57-1092759 JEFF HELTON Name and title of officer or person subject to tax

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I

iui oi	io inio ini i dici:				
1a	Form 990 check here X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	526211
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)		
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	II Declaration and Signat	ture	Authorization of Officer or Person Subject to Tax		
Inder _I	penalties of perjury, I declare that $oxed{X}$	Ιa	m an officer of the above entity or $igsqcup$ I am a person subject to tax with res	pect to (r	name
f entit	y)		, (EIN) and that I hav	e examine	ed a copy of the
021 e	lectronic return and accompanying sch	ned	ules and statements, and, to the best of my knowledge and belief, they are	rue, corre	ect, and

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information processary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

X I authorize	MUNN	&	ASSOCIATES,	PC	to enter my PIN	28671
				ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

🔟 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the

IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

 $5712\overline{5342493}$ Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Form 8868 (Rev. 1-2022)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print THE SCHOOL FOUNDATION, INC. 57-1092759 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 320 WEST CHEVES STREET, 175 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 29501 FLORENCE, SC Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) JEFF HELTON, CHAIRMAN The books are in the care of ► 320 WEST CHEVES STREET - FLORENCE, SC 29501 Telephone No. \blacktriangleright (843)-662-9996 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this box 🕨 💹 . If it is for part of the group, check this box ▶ 🧾 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

EXTENDED TO MAY 15, 2023

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

АГ	or the	e 2021 calendar year, or tax year beginning OOL 1, 2021 and 6	ending	UUN 30, 2022	
B c	heck if	C Name of organization		D Employer identifi	cation number
	Addres	THE SCHOOL FOUNDATION, INC.			
	Name change	Doing business as		57-10927	59
F	_Initial _return _Final	320 MECH CHEVEC CHREEN	Room/suite 175	E Telephone numbe (843) – 66	
	return/ termin			G Gross receipts \$	1178480.
	ated ∏Ameno	City or town, state or province, country, and ZIP or foreign postal code FLORENCE, SC 29501		-	
\vdash	⊒return ∏Applic			H(a) Is this a group re	
	⊥tiò'n pendir	F Name and address of principal officer: OEFF TO TIED TON		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ()	or 52	⊣ ′	list. See instructions
		e: THESCHOOLFOUNDATION.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Yea	r of formation: 2000 N	A State of legal domicile: SC
Pa		Summary			
ĕ	1	Briefly describe the organization's mission or most significant activities:	SCHOO.	L FOUNDATION	, INC.
anc		("ASSOCIATION") IS A VOLUNTARY ASSOCIATION			
ern	2	Check this box $lacktriangle$ if the organization discontinued its operations or dispos	sed of mo	ı	
ò	3	Number of voting members of the governing body (Part VI, line 1a)		3	23
8	4	Number of independent voting members of the governing body (Part VI, line 1b)			23
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	2
viti	6	Total number of volunteers (estimate if necessary)		6	0
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12			0.
1		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)	Г	140107.	133212.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		171087.	229102.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22300.	163897.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		333494.	526211.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		170128.	130000.
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś	15	Salaries other compensation, employee benefits (Part IX, column (A), lines 5-10)		106535.	106587.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	_	0.	0.
bei	b	Total fundraising expenses (Part IX, column (D), line 25)	07.		
Ě		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		88788.	58130.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		365451.	294717.
		Revenue less expenses. Subtract line 18 from line 12		-31957.	231494.
or				eginning of Current Year	End of Year
t Assets or nd Balances	20	Total assets (Part X, line 16)	F	2736798.	2232206.
Ass 1 Ba	21	Total liabilities (Part X, line 26)	·····	165658.	443.
Net Fun		Net assets or fund balances. Subtract line 21 from line 20		2571140.	2231763.
	rt II	Signature Block			
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and stater	ments, and to the best of m	y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich prepare	er has any knowledge.	
Sign		Signature of officer		Date	
Her		↓ JEFF HELTON, CHAIRMAN			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	ı	ALBERT A. MUNN, IV, CPA		if self-employ	P00354493
Prep	arer	Firm's name MUNN & ASSOCIATES, PC			57-0902671
	Only	Firm's address 1461 WEST EVANS STREET			
	-	FLORENCE, SC 29501		Phone no. 84	3-678-9544
Mav	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Par	Chack if Schoolule O contains a ventore accomplishments	X
_		
1	Briefly describe the organization's mission: THE SCHOOL FOUNDATION PROMOTES EDUCATIONAL EXCELLENCE IN FLORENCE 1	
	SCHOOLS THROUGH GRANTS FOR INNOVATIVE LEARNING AND THROUGH HIGH IMPACT	
	INITIATIVES DESIGNED TO PREPARE ALL STUDENTS FOR SUCCESS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	•)
	STARTSMART	
	FSD1'S STARTSMART OFFERS UNIQUE SERVICES FOR YOUNG CHILDREN AGES BIRTH	
	TO AGE FIVE THAT WILL HELP THE FLORENCE COMMUNITY ENSURE THAT ALL	
	CHILDREN ENTER SCHOOL READY TO LEARN SO THAT THEY WILL BE BETTER ABLE	
	TO GROW INTO PRODUCTIVE CITIZENS. THE PROGRAM HAS GROWN DRAMATICALLY	
	SINCE IT BEGAN IN 2012. OVER 1,000 FLORENCE-AREA CHILDREN CURRENTLY	
	BENEFIT FROM THE MENU OF AVAILABLE SERVICES AND THE GOAL IS TO ENHANCE THE LIFE OF EVERY CHILD BIRTH TO AGE 4.	
	THE DIFE OF EVERT CHIDD BIRTH TO AGE 4:	
4b	(Code:) (Expenses \$	_)
	START2READ	
	WE UNDERSTAND THE IMPORTANCE OF EARLY LANGUAGE EXPOSURE TO LATE SUCCES	S
	IN SCHOOL AND LIFE. CHILDREN WHO ARE READ TO EVERY DAY, BEGINNING AT	
	BIRTH, ARE FAR MORE LIKELY TO BE SUCCESSFUL IN SCHOOL. START2READ IS	A
	BOOK DISTRIBUTION AND EDUCATION PROGRAM DESIGNED TO HELP WORKING	
	PARENTS BUILD A HIGH QUALITY HOME LIBRAY FOR THE CHILDREN AND LEARN THE IMPORTANCE OF TAKING TIME EVERY DAY TO CONNECT WITH THEIR CHILDREN	<u> </u>
	THROUGH BOOKS AND LANGUAGE.	
	EACH MONTH, CERTIFIED EARLY CHILDHOOD TEACHERS VISIT LOCAL BUSINESSES	
	TO DISTRIBUTE BOOKS TO THE PARENTS OR GUARDIANS OF 1, 2, AND 3 YEAR OLD	<u>D</u>
4c	(Code:) (Expenses \$	— ⁾
4d	Other program services (Describe on Schedule O.)	
ru	(Expenses \$ 156635 • including grants of \$ 130000 •) (Revenue \$ 247220 •)	
4e	Total program service expenses ► 158296.	
	Form 990 (20)21

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			3,7
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		21
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha		
ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

,	
Part IV	Checklist of Required Schedules (continued)

	Charles of the data of the transfer of the tra			1
00	Did the every institute was set as see the set of 000 of swants as at how assistance to set for demonstric individuals as		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		<u>^^</u>
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		├ ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
52	Schoolula N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	J_		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	L_	Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>		Ь—
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	L	

Form 990 (2021) THE SCHOOL FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 2					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			7.7		
	to file Form 8282?	7с		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f				
f	3 , 3 , 1 , 1 ,					
g						
h o	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9						
а						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	44		X		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15						
	excess parachute payment(s) during the year?	15		X		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х		
10	If "Yes," complete Form 4720, Schedule O.	.0				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17				
	If "Yes," complete Form 6069.					

6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X	
Sec	tion A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year				
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b 23				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	2	Х		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?	3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х	
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?				
6	Did the organization have members or stockholders?	6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?	7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or				
	persons other than the governing body?	7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?	8a	Х		
b	Each committee with authority to act on behalf of the governing body?	8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	on Schedule O how this was done	12c	Х		
13	Did the organization have a written whistleblower policy?	13	X		
14	Did the organization have a written document retention and destruction policy?	14	Х		
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15a	Х		
b	Other officers or key employees of the organization	15b		Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?	16b			
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►SC				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) avail	able	
	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request Other (explain on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d fina	ncial		
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records				
	JEFF HELTON, CHAIRMAN - (843)-662-9996				
	320 WEST CHEVES STREET, FLORENCE, SC 29501				

132006 12-09-21

Form **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than					one	from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours per week	box	box, unless person is both an officer and a director/trustee)				h an			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DEBBIE HYLER	40.00	١.,		,,				71040	0	0
EXECUTIVE DIRECTOR	15 00	Х		Х				71949.	0.	0.
(2) JEFF HELTON	15.00	١,,		,,						0
CHAIRMAN	15 00	Х		Х				0.	0.	0.
(3) ED A LOVE	15.00	١,,		,,						0
VICE CHAIRMAN	15 00	Х		Х				0.	0.	0.
(4) COURTNEY CRIBB	15.00	١,,		,,						0
TREASURER	15 00	Х		Х				0.	0.	0.
(5) MARION FORD	15.00	ļ ,,		,,					0	0
SECRETARY	F 00	Х		Х				0.	0.	0.
(6) DR ANNIE BROWN	5.00	٠,,								•
BOARD MEMBER	F 00	Х						0.	0.	0.
(7) TRISHA CAULDER	5.00	٠,,								0
BOARD MEMBER	F 00	Х						0.	0.	0.
(8) BOBBIE CHOWDHARY	5.00	Į.,						0.	0.	0
BOARD MEMBER	5.00	Х						0.	0.	0.
(9) MEGGIE DANIEL	3.00	x						0.	0.	0.
BOARD MEMBER	5.00	^						0.	0.	0.
(10) BROOKE EVANS BOARD MEMBER	3.00	X						0.	0.	0.
(11) JUDITH KAMMER	5.00	^						0.	0.	<u> </u>
BOARD MEMBER	3.00	X						0.	0.	0.
(12) JEAN LEATHERMAN	5.00	^						0.	0.	<u></u>
BOARD MEMBER	J.00	X						0.	0.	0.
(13) ROBERT LEMASTER	5.00	122						0.	0.	
BOARD MEMBER	3.00	x						0.	0.	0.
(14) RICHARD O'MALLEY	5.00	122						0.	0.	
BOARD MEMBER	- 3.00	x						0.	0.	0.
(15) TAMMY PAWLOSKI	5.00	+							<u> </u>	<u></u>
BOARD MEMBER	3.00	x						0.	0.	0.
(16) JAMES SHEEHY	5.00	ᢡ								
BOARD MEMBER		x						0.	0.	0.
(17) JEFF STEVENS	5.00	Ħ				I				
BOARD MEMBER		X						0.	0.	0.
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Form **990** (2021)

Page **8**

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, and	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(B)			(((D)	(E)			(F)	
Name and title	Average	(40		Pos	ition			Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	:heck :ss pe	rson	is bot	h an	compensation	compensation	ı	an	nount o	of
	week	<u> </u>	cer ar	nd a d	irecto	or/trus	tee)	from	from related			other	
	(list any	director						the	organizations			pensa	
	hours for	or dir	يو			ated		organization	(W-2/1099-MIS	C/		om the	_
	related organizations	stee	truste		a.	bens		(W-2/1099-MISC/	1099-NEC)			anizati	
	below	la tr	onal		oloye	com ee		1099-NEC)				d relate	
	line)	In divid ual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	JI 15
(18) MINDY TAYLOR	5.00	=	=	0	호	Ξ 6	ш.			\dashv			
BOARD MEMBER		X						0.		0.			0.
(19) BRENT TILLER	5.00												
BOARD MEMBER		Х						0.		0.			0.
(20) CARLOS WASHINGTON	5.00												
BOARD MEMBER		Х						0.		0.			0.
(21) PORTER STEWART	5.00												
BOARD MEMBER		Х						0.		0.			0.
(22) SARAH DUBY	5.00												
BOARD MEMBER		X						0.		0.			0.
(23) JOY HIGGS	5.00												
BOARD MEMBER		X						0.		0.			0.
(24) CHAQUEZ MCCALL	5.00												
BOARD MEMBER		X						0.		0.			0.
(25) HEATHER PAGE	5.00												_
BOARD MEMBER		X						0.		0.			0.
(26) HUGH PRESSLEY	5.00	↓											_
BOARD MEMBER		Х						0.		0.	<u> </u>		0.
1b Subtotal								71949.		0.			0.
c Total from continuation sheets to Part V							•	71949.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>		000 - 5				<u> </u>
2 Total number of individuals (including but r	not limited to tr	nose	IIST	ea ai	DOV	e) w	no r	received more than \$100	J,000 of reportable)			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trust	·00 l	·0\/ ·	omn	lovo		r hi	abost componented omi	alovoo on	ſ			
line 1a? If "Yes," complete Schedule J for s								griest compensated emp			3		Х
4 For any individual listed on line 1a, is the si													
and related organizations greater than \$15	•							•	•		4		Х
5 Did any person listed on line 1a receive or											•		
rendered to the organization? If "Yes," com	•				•			•			5		Х
Section B. Independent Contractors	•												
Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of com	pens	ation f	from	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithi	in the organization's tax	year.				
(A)								(B)			(0		
Name and business	address	N	INC	3				Description of s	services	C	ompe	nsatior	n
2 Total number of independent control (in ali ralia ar la cal	, ot 1.		d 1 -	41	0.5 "	ot-	d abaya)ta a wa a abaya	aara thar				
2 Total number of independent contractors (\$100,000 of compensation from the organi	•	iOt II	ше	น เป		0 0	ste(u abovej wno received n	IOIE IIIAII				

Form **990** (2021)

THE SCHOOL FOUNDATION, INC. 57-1092759 Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 62717. c Fundraising events 1c d Related organizations 1d 13000. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 57495 similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g |\$ 133212. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 41472. 41472. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 704175. assets other than inventory b Less: cost or other basis Other Revenue 516545. 7b and sales expenses 187630. c Gain or (loss) ______7c 187630. 187630. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$62717. ofcontributions reported on line 1c). See 279003 Part IV, line 18 **b** Less: direct expenses _____ 143279. 143279. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a SBA - PPP LOAN FORGIVE 900099 20618. 20618.

12 To

143279. Form **990** (2021)

20618.

526211.

d All other revenue

Total revenue. See instructions

e Total. Add lines 11a-11d

249720.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	120000	120000		
	and domestic governments. See Part IV, line 21	130000.	130000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	71040	17007	25102	20700
	trustees, and key employees	71949.	17987.	25182.	28780
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	27015	4052	12500	0454
7	Other salaries and wages	27015.	4053.	13508.	9454
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	7603	1 (7 7	2072	2072
10	Payroll taxes	7623.	1677.	2973.	2973
11	Fees for services (nonemployees):				
а	Management				
b	Legal	4500		4500	
С	Accounting	4500.		4500.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	0.000		0.700.6	
f	Investment management fees	27986.		27986.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	5.14.2	2000	2500	
12	Advertising and promotion	6413.	3823.	2590.	
13	Office expenses	1000.	756.	244.	
14	Information technology				
15	Royalties			2222	
16	Occupancy	9283.		9283.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	309.		309.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	318.		318.	
23	Insurance	2155.		2155.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	2492.		2492.	
b	SUPPLIES	2078.		2078.	
c	DUES & SUBSCRIPTIONS	1596.		1596.	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	294717.	158296.	95214.	41207
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	n 12-09-21				Form 990 (202

Form **990** (2021)

Ра	rt X	Balance Sheet						
		Check if Schedule O contains a response or	r note to	any line	in this Part X			
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing					1	
	2	Savings and temporary cash investments				49397.	2	80288.
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net					4	
	5	Loans and other receivables from any currer	nt or for	ner offic	er, director,			
		trustee, key employee, creator or founder, su						
		controlled entity or family member of any of these persons					5	
	6	Loans and other receivables from other disqualified persons (as defined						
		under section 4958(f)(1)), and persons descr					6	
şts	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
⋖	9	Prepaid expenses and deferred charges				36227.	9	819
	10a	Land, buildings, and equipment: cost or other			4			
		basis. Complete Part VI of Schedule D		a	12888.			
	b	Less: accumulated depreciation			9640.	3566.	10c	3248
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, li	ine 11			2647608.	12	2147851
	13	Investments - program-related. See Part IV, I	line 11				13	
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11					15	
	16	Total assets. Add lines 1 through 15 (must e				2736798.	16	2232206
	17	Accounts payable and accrued expenses				325.	17	43
	18	Grants payable					18	
	19	Deferred revenue				144715.	19	400
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D					21	
es	22	Loans and other payables to any current or former officer, director,						
Ě		trustee, key employee, creator or founder, so	ubstanti	al contri	butor, or 35%			
Liabilities		controlled entity or family member of any of	these pe	ersons			22	
_	23	Secured mortgages and notes payable to ur	nrelated	third pa	rties		23	
	24	Unsecured notes and loans payable to unrel	lated thi	rd partie	es	20618.	24	
	25	Other liabilities (including federal income tax	, payabl	es to rel	ated third			
		parties, and other liabilities not included on I	lines 17-	24). Con	nplete Part X			
		of Schedule D					25	
	26	Total liabilities. Add lines 17 through 25				165658.	26	443.
G		Organizations that follow FASB ASC 958,	check ł	iere 🕨	X			
Č		and complete lines 27, 28, 32, and 33.						
<u>a</u>	27	Net assets without donor restrictions				2554949.	27	2214703.
Ä	28	Net assets with donor restrictions				16191.	28	17060.
Ĭ		Organizations that do not follow FASB AS	SC 958,	check h	ere ▶ 🔲 📗			
Ē		and complete lines 29 through 33.						
S	29	Capital stock or trust principal, or current fur	nds				29	
sse	30	Paid-in or capital surplus, or land, building, o	or equipr	nent fun	ıd		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulate	ed incom	e, or oth	ner funds		31	
Se	32	Total net assets or fund balances			[2571140.	32	2231763.
	33	Total liabilities and net assets/fund balances				2736798.	33	2232206.

	Check if Schedule O contains a response or note to any line in this Part XI				1		
		_			<u></u>		
1 Total	revenue (must equal Part VIII, column (A), line 12)	1			621		
2 Total							
3 Reve	enue less expenses. Subtract line 2 from line 1	3		231494			
4 Net a	assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2571140			
5 Net ւ	unrealized gains (losses) on investments	5	-	<u>-57</u>	087	71.	
6 Dona	ated services and use of facilities	6					
	stment expenses	7					
	period adjustments	8					
	r changes in net assets or fund balances (explain on Schedule O)	9				0.	
10 Net a	assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
colur	mn (B))	10	2	223	176	53.	
Part XII	Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				\	es	No	
1 Acco	ounting method used to prepare the Form 990: Cash X Accrual Other						
If the	e organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.					
2a Were	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
If "Ye	es," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
sepa	rate basis, consolidated basis, or both:						
X	Separate basis Consolidated basis Both consolidated and separate basis						
b Were	e the organization's financial statements audited by an independent accountant?		2	2b		X	
If "Yo	es," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,				
cons	olidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
c If "Ye	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,				
revie	w, or compilation of its financial statements and selection of an independent accountant?			2c	X		
If the	e organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule	o. 🗌				
3a As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit				
Act a	and OMB Circular A-133?			3a		Х	
b If "Ye	es," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit				
or au	dits, explain why on Schedule O and describe any steps taken to undergo such audits		3	Bb			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE SCHOOL FOUNDATION, INC. 57-1092759 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	20.0, р.ос.		,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	,	()	` '	()	()	
	membership fees received. (Do not						
	include any "unusual grants.")	165428.	137996.	63533.	162407.	253491.	782855.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	6000.					6000.
4	Total. Add lines 1 through 3	171428.	137996.	63533.	162407.	253491.	788855.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						788855.
	ction B. Total Support					-	
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	171428.	137996.	63533.	162407.	253491.	788855.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	E0244	F7000	124046	171007	220102	642202
	and income from similar sources	50344.	57823.	134946.	171087.	229102.	643302.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					20610	20610
	assets (Explain in Part VI.)					20618.	20618. 1452775.
11	•••		,			40	545204.
12	Gross receipts from related activities,	•	,			12	343204.
13	First 5 years. If the Form 990 is for the	-	rst, secona, tnira, t	ourtn, or tifth tax y	ear as a section s	50 I(C)(3)	. □
Sec	organization, check this box and storection C. Computation of Publ		rcentage				<u></u>
	Public support percentage for 2021 (column (f))		14	54.30 %
	Public support percentage from 2020					15	61.54 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes	_		*	-		
	more, and if the organization meets the	-					
	organization meets the facts-and-circ				-		>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶□
18	•		-				s

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed beat ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(a) 2010	(4) 2020	(a) 2021	(f) Total
	Gifts, grants, contributions, and	(a) 2017	(b) 2016	(c) 2019	(d) 2020	(e) 2021	(f) Total
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	inone under coetion 512						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf		+				
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received		+				
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		/-\ 0047	(I-) 0040	(-) 0040	(-I) 0000	(-) 0004	(6) T-+-1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
•••	activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					<u> </u>	<u> </u>
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
<u></u>							<u> </u>
	ction C. Computation of Publ					T I	
	Public support percentage for 2021 (I					15	<u>%</u>
	Public support percentage from 2020					16	%
	ction D. Computation of Inves					127	
17						17	<u>%</u>
	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box as						
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶└┴

132023 01-04-22

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9c		
10a		
44.		
10b		

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Par	rt IV Supporting Organizations (continued)			
	, (common,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's or			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one superganization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amore			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sac	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	twations\		
1		tructions).		
a b				
c		ntity (see instructio	ns)	
2	Activities Test. Answer lines 2a and 2b below.	inty (See mistractio	Yes	No
a			103	140
ŭ	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

3chedule A (Form 990) 2021

J/ IUJI/JJ Paner	57	-1	09	27	59	Page 6
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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ing trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu-	st complete	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting ora	anization (see
	instructions).	, 0		,

Schedule A (Form 990) 2021

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continu	رامط)	7-1092739 Page
	ion D - Distributions	(4)(6) 64(4)	COntine	ieu)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets	11 5		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	<u> </u>		
_	(provide details in Part VI). See instructions.	no organization to respondit		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
_	able cause required - <i>explain in</i> Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
<u> </u>	Carryover from 2016 not applied (see instructions)				
<u></u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
_	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
_	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
b	Excess from 2018				
	Excess from 2019				
d	Excess from 2020				

Schedule A (Form 990) 2021

e Excess from 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

THE SCHOOL FOUNDATION, INC. 57-1092759 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

THE SCHOOL FOUNDATION, INC.

57-1092759

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HONDA OF AMERICA MFG., INC 24000 HONDA PARKWAY, MMC MARYSVILLE, OH 43040	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DUKE ENERGY 1755 MECHANICSVILLE HIGHWAY FLORENCE, SC 29501	\$5330.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DUKE ENERGY FOUNDATION P O BOX 1007 CHARLOTTE, NC 28202	\$5000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	FIRST BANK 2170 WEST EVANS STREET FLORENCE, SC 29501	\$ 9500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	RAYMOND JAMES FINANCIAL, INC. P O BOX 23601 ST, PETERSBURG, FL 33742	\$10000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	THE PHARMACY 2500 HOFFMEYER ROAD FLORENCE, SC 29501	\$\$	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization Employer identification number

THE	SCHOOL	FOUNDATION,	INC.

57-1092759

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE BENEVITY COMMUNITY IMPACT FUND P O BOX 1010 SAFETY HARBOR , FL 34695	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	GODBOLD FOUNDATION, INC. 1625 OCEAN VIEW DRIVE TIERRA VERDE, FL 33715	\$10000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	MR. AND MRS. PANOS KALARITIS 301 WEST AVENUE # 4407 AUSTIN, TX 78701	\$15000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	ANGELA WOOD WOODBERRY 2132 FERNLEAF LANE FLORENCE, SC 29501	\$5000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE SCHOOL FOUNDATION, INC.

57-1092759

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			

Name of organization **Employer identification number** 57-1092759 THE SCHOOL FOUNDATION, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

THE SCHOOL FOUNDATION, INC.

Employer identification number 57-1092759

Par	t I Organizations Maintaining Donor Advise	d Funds or Other S	imilar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised	funds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets hel	d in donor advised fun	nds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grai	nt funds can be used	only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	other purpose confer	rring
_	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the org	anization answered "Yes"	on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreated)	tion or education)	Preservation of a histo	orically important land area
	Protection of natural habitat		Preservation of a certi	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	tion in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the orgar	nization during the tax
	year ▶			
4	Number of states where property subject to conservation eas		 _	
5	Does the organization have a written policy regarding the per			
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and	a enforcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and onf	araina aanaantatian a	accompants during the year
7	S S	iing or violations, and eni-	ording conservation ea	asements during the year
8	Does each conservation easement reported on line 2(d) above	a caticfy the requirements	s of section 170(h)(/)(F	3)/i)
Ü	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
Ŭ	balance sheet, and include, if applicable, the text of the footn		•	
	organization's accounting for conservation easements.	ioto to trio organization o	in a rola otatornomo t	iat december the
Par	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	•	·	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	nue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items.	·
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheranc	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under FASB AS		- .	
а	Revenue included on Form 990, Part VIII, line 1			. • \$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021

132051 10-28-21

	t III Organizations Maintaining C	ollections of A			easilres (or Othe				Page Z
										iueu)
3	Using the organization's acquisition, accessing	on, and other record	is, cried	k arry or trie	rollowing the	at make si	igrillicarit u	se or its		
_	collection items (check all that apply):	a		Loop or ove	hanaa nraar					
a	Public exhibition	d			hange progra	am				
b	Scholarly research	е	•	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co							e in Par	t XIII.	
5	During the year, did the organization solicit o								٦.,	
Dor	to be sold to raise funds rather than to be ma								_ Yes	No_
Pai	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par	•	ete if the	e organizatio	n answered	"Yes" on	Form 990,	Part IV,	line 9, or	
	- · · · · · · · · · · · · · · · · · · ·		dia £a				: al al.a. al			
та	Is the organization an agent, trustee, custodi								٦٧	N
	on Form 990, Part X?							∟	Yes	└── No
D	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:					Amoun	.
_	De alicado a la clara e						4-		Amoun	
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
7	Ending balance								Yes	Na
	Did the organization include an amount on Fo						•	└		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in									
ı uı	Endownient i diids. Complete ii	(a) Current year		Prior year	(c) Two yea			irs hack	(a) Four	years back
4.	Deginning of year balance	(a) ourient year	(5)	noi yeai	(C) TWO you	10 bdok	(a) 111100 you	iio buon	(6) 1 041	youro buok
ıa	Beginning of year balance									
D	Contributions									
C	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance		- (1:		-\\ -					
2	Provide the estimated percentage of the curr	ent year end baland		g, column (a	a)) neid as:					
a	Board designated or quasi-endowment	0/	_%							
	Permanent endowment	%								
С	· ——	%								
0-	The percentages on lines 2a, 2b, and 2c sho	•	-4141-	- 4 1 1 - 1	and a discharge had a					
за	Are there endowment funds not in the posse	ssion of the organiz	ation th	at are neid a	na aaministe	erea for tr	ie organiza	tion	ī	Yes No
	by:									165 140
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations									
	If "Yes" on line 3a(ii), are the related organiza								. 3b	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		willent	iulius.						
_L - al	Complete if the organization answered) Part I	V line 11a G	See Form and	n Part Y	line 10			
	•			·					(d) Do-	kvolus
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulated reciation		(d) Boo	k value
	Land	- ` ` 	nent)	Dasis	(ou ioi)	uep	n GOIALIOI I			
	Land									
	Buildings							+		
	Leasehold improvements				12888.		964	<u></u>		3248.
	Equipment Other				12000		704	` 		2240.

Schedule D (Form 990) 2021

3248.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2021 THE SCHOOL 1	FOUNDATION, IN	IC. 57	-1092759 Page 3
Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) PUBLICALLY TRADED			
(B) MARKETABLE SECURITIES			
(C) (MUTUAL FUNDS)	2147851.	END-OF-YEAR MARKET	VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	2147851.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization THE SCHOOL FOUNDATION, INC. 57-1092759 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations ☐ Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

132081 10-21-21

Schedule G (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990)-EZ, lines 1 and 6b. List o	<u> </u>	ots greater than \$5,000.		
				(b) Event #2 DANCE WITH	(c) Other events NONE	(d) Total events (add col. (a) through		
			CELEBRATION	OUR FUTURE S		col. (c))		
<u>e</u>			(event type)	(event type)	(total number)	33 (3))		
Revenue	1	Gross receipts	106670.	235050.		341720.		
	2	Less: Contributions	62717.			62717.		
	3	Gross income (line 1 minus line 2)	43953.	235050.		279003.		
	4	Cash prizes						
S	5	Noncash prizes						
xpense	6	Rent/facility costs	5669.	9777.		15446.		
Direct Expenses	7	Food and beverages	23762.	32459.		56221.		
Δ	8	Entertainment	1000			10879. 53178.		
	9	Other direct expenses				135724.		
	10					143279.		
Pa	11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than							
		\$15,000 on Form 990-EZ, line 6a.		1000,1 41111, 1110 10, 011	operiod more than			
		·	(a) Bingo	(b) Pull tabs/instant	(a) Other gaming	(d) Total gaming (add		
Revenue			(a) Birigo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))		
3eve								
	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
		,	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>			
					_			
_	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>			
	9 Enter the state(s) in which the organization conducts gaming activities:							
		the organization licensed to conduct gaming a				Yes No		
b) It "	No," explain:						
10=		ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	vear?	Yes No		
		Yes," explain:	· · · · · · · · · · · · · · · · · · ·	~	•			
	_							

Schedule G (Form 990) 2021

132082 10-21-21

Sch	nedule G (Form 990) 2021 THE SCHOOL FOUNDATION, INC. 57-1	0927	759	Page 3
11	Does the organization conduct gaming activities with nonmembers?		'es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	'es	└── No
	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. — Y	'es	☐ No
Ł	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
(If "Yes," enter name and address of the third party:			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	daming manager compensation			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		/	☐ No
ı	retain the state gaming license? Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	. L T	'es	□ NO
,	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III. line	es 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	,	, ,
	· · · · ·			

Schedule G	(Form 990)	THE SCHOOL	FOUNDATION,	INC.	57-1092759 Page 4
Part IV	Supplemental	THE SCHOOL Information (continued)			<u> </u>
	• • •	,			
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FLORENCE, SC 29501

FLORENCE SC 29501

FLORENCE SC 29501

SOUTH FLORENCE HIGH SCHOOL

R N BECK CHILDHOOD DEVELOPMENT

CENTER - 319 SOUTH DARGAN STREET

BRIGGS, DEWEY L CARTER, CARVER, AND SAVANNAH GROVE ELEMENTARY SCHOOLS - 319 SOUTH DARGAN STREET

319 SOUTH DARGAN STREET

Department of the Treasury Internal Revenue Service

Employer identification number THE SCHOOL FOUNDATION, INC. 57-1092759 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) SOUTHSIDE MIDDLE AND SOUTH FLORENCE HIGH SCHOOL - 319 SOUTH TAKING F1S ARTS MAGNET TO DARGAN STREET - FLORENCE, SC 29501 57-6000231 36700 0 THE NEXT LEVEL WEST FLORENCE HIGH SCHOOL 319 SOUTH DARGAN STREET FLORENCE, SC 29501 57-6000231 10000 F1S ACHIEVERS PROGRAM WILSON HIGH SCHOOL 319 SOUTH DARGAN STREET

12300

41000

20000

0

0

FINE MOTOR

0. "FUND"DAMENTAL

- FLORENCE, SC 29501 57-6000231 10000 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

57-6000231

57-6000231

57-6000231

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

OUTDOOR CLASSROOM

NEXT GENERATION

TRICYCLE PATH

RIDING, RHYTHM, AND

RECESS AN INCLUSSIVE

GEARING UP FOR GUIDED

READING (VIRTUALLY!)

THE BRUINS' INNOVATION

LAB-A-GAMECHANGER FOR THE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
TSF RECEIVES GRANT REQUESTS. THES	E REQUES	TS ARE EVA	LUATED BY	A	
SUB-COMMITTEE OF THE BOARD. ONCE	THIS EVA	LUATION IS	COMPLETED	, THE	
REQUESTS ARE VOTED ON BY THE COMPL	ETE BOAR	D.			

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE SCHOOL FOUNDATION, INC.

Employer identification number 57-1092759

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COLLECTIVELY TO SERVE THE NEEDS AND INTERESTS AND ADVANCE THE GENERAL
WELFARE TO FLORENCE 1 SCHOOLS.
THE SCHOOL FOUNDATION PROMOTES EDUCATIONAL EXCELLENCE IN FLORENCE, SC
SCHOOL DISTRICT 1 THROUGH GRANTS FOR INNOVATIVE LEARNING AND THROUGH
HIGH IMPACT INITIATIVES DESIGNED TO PREPARE ALL STUDENTS FOR SUCCESS.
THE ORGANIZATION ACHIEVES ITS GOALS BY CONTRIBUTIONS TO SCHOOLS, SCHOOL
PROGRAMS AND ADVOCACY OF QUALITY PUBLIC EDUCATION.
THE ASSOCIATION WELCOMES EVERYONE IN FLORENCE 1 SCHOOLS WHICH IS A
PUBLIC SCHOOL SYSTEM, REGARDLESS OF AGE, RACE, SEX, ETHNICITY, ABILITY
OR RELIGION.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
CHILDREN. THE TEACHER SHARES THE BOOK, OFFERS TIPS FOR EFFECTIVELY
READING IT ALOUD, AND DISTRIBUTES "READING TIPS." PARENTS ARE
ENCOURAGED TO TAKE THE SCHOOL READINESS QUIZ PROVIDED AT
WWW.STARTSMARTFLO.ORG TO ASSESS THE MOTOR, COGNITIVE, LANGUAGE, AND
SOCIAL SKILLS DEVELOPMENT OF THEIR CHILDREN. ADDITIONAL BOOK
DISTRIBUTION SITES INCLUDE PEDIATRICIAN OFFICES, CHILD CARE CENTERS,
AND BARBERSHOPS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PASS-THROUGH GRANTS RECEIVED FROM A FOUNDATION PROVIDED FOR THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Page 2

Name of the organization
THE SCHOOL FOUNDATION, INC.

Employer identification number
57-1092759

FOLLOWING:

THE GRANTS COMMITTEE FUNDED SIX GRANTS SUBMITTED BY F1S EDUCATORS. SOUTHSIDE MIDDLE AND SOUTH FLORENCE HIGH WERE AWARDED \$36,700 FOR THEIR "TAKING F1S ARTS MAGNET TO THE NEXT LEVEL", WHICH FUNDS TWO KEY ADDITIONS TO THEIR CURRICULAR ARTS PROGRAMS: MUSICAL INSTRUMENT AND VOCAL LESSONS, CLINICIAN/CONDUCTORS FOR SECONDARY CPA (CHORAL PERFORMANCE ASSESSMENTS) PRE-FESTIVALS AT ALL F1S HIGH SCHOOLS AND FEEDER MIDDLE SCHOOLS; \$10,000 WAS AWARDED TO WEST FLORENCE HIGH FOR THEIR "F1S ACHIEVERS PROGRAM" GRANT THAT WILL GIVE A COHORT OF 60 ACADEMICALLY GIFTED LOW-INCOME STUDENTS THE ABILITY TO TAKE UNIQUE ADVANCED CLASSES EACH OF THEIR FOUR HIGH SCHOOL YEARS; \$12,300 WAS AWARDED TO WILSON HIGH FOR THEIR "OUTDOOR CLASSROOM" GRANT THAT WILL CREATE A PLACE FOR CLASSES TO GATHER AND ENGAGE IN LESSONS IN THE NATURAL ENVIRONMENT; SOUTH FLORENCE HIGH WAS AWARDED \$41,000 FOR THEIR "THE BRUIN'S INNOVATION LAB-A GAMECHANGER FOR THE NEXT GENERATION" GRANT, WHICH ENVISIONS A COLLABORATIVE LEARNING ENVIRONMENT TO FOSTER STUDENT CREATIVITY AND AN ENTREPRENEURIAL SPIRIT; RN BECK CHILDHOOD DEVELOPMENT CENTER WAS AWARDED \$20,000 FOR THEIR "RIDING, RHYTHM, AND RECESS-AN INCLUSIVE TRICYCLE PATH" GRANT WHICH WILL PROVIDE A TRICYCLE TRACK THAT WILL OFFER THEIR STUDENTS AN OPPORTUNITY TO SOCIALIZE WHILE IMPROVING BALANCE AND EYE-HAND COORDINATION REQUIRED FOR ACADEMIC WORK; BRIGGS, DEWEY L. CARTER, CARVER AND SAVANNAH GROVE ELEMENTARY SCHOOLS WERE AWARDED \$10,000 FOR THEIR "FINE MOTOR "FUN"DAMENTALS" GRANT THAT WILL ASSIST WITH REVERSING FINE MOTOR DELAYS IN THEIR KINDERGARTEN STUDENTS THAT HAVE BEEN AMPLIFIED BY SCHOOL AND PRESCHOOL CLOSURES AS A RESULT OF THE COVID-19 PANDEMIC.

EXPENSES \$ 156635. INCLUDING GRANTS OF \$ 130000. REVENUE \$ 247220.

Schedule O (Form 990) 2021 Page 2

Name of the organization THE SCHOOL FOUNDATION, INC.

Employer identification number 57-1092759

FORM 990, PART VI, SECTION A, LINE 2:

THE EXECUTIVE DIRECTOR USES A BOARD MEMBER'S ACCOUNTING FIRM.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN WAS PREPARED BY AN INDEPENDENT ACCOUNTANT WITH THE ASSISTANCE
AND OVERSIGHT BY MANAGEMENT. MANAGEMENT PRESENTED THE PREPARED FORM 990 TO
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR FIRST-LEVEL APPROVAL.
FOLLOWING THAT, THE EXECUTIVE COMMITTEE PRESENTED THE PREPARED FORM 990 TO
THE FULL BOARD AT THE FIRST SCHEDULED BOARD MEETING AFTER ITS COMPLETION
AND PRIOR TO FILING THE FORM WITH THE IRS. DISCUSSION OF THE FORM 990 WITH
THE FULL BOARD WAS RECORDED IN THE MINUTES OF THE MEETING. QUESTIONS AND
CONCERNS WERE ADDRESSED BY MANAGEMENT AND THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C:

THIS IS QUESTIONED AT THE BOARD MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15A:

EVERY THREE YEARS (OR MORE FREQUENTLY IF NECESSARY), THE COMPENSATION FOR
EACH SCHOOL FOUNDATION POSITION AND EMPLOYEE WILL BE REVIEWED BY THE BOARD
OF DIRECTORS AND/OR SUPERVISOR. THE COMPENSATION REVIEW IS BASED ON A

VARIETY OF FACTORS, INCLUDING, BUT NOT LIMITED TO THE EDUCATION,

EXPERIENCE, QUALIFICATIONS AND PRIOR PERFORMANCE OF THE EMPLOYEE; THE

EXPERTISE REQUIRED FOR THE POSITION; THE COMPENSATION PAID TO

SIMILARY-QUALIFIED PERSONS IN FUNCTIONALLY-COMPARABLE POSITIONS; AND THE

COMPENSATION OFFERED BY ORGANIZATIONS SIMILAR TO THE SCHOOL FOUNDATION.

COMPARABLE SALARY INFORMATION IS OBTAINED FROM COMPENSATION STUDIES

CONDUCTED BY EMPLOYER AND HUMAN RESOURCES ORGANIZATIONS AS WELL AS OTHER

Schedule O (Form 990) 2021	Page 2
Name of the organization THE SCHOOL FOUNDATION, INC.	Employer identification number 57-1092759
SCHOOL FOUNDATIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE SCHOOL FOUNDATION MAKES ITS FORM 990, GOVERNING DOCUM	ENTS, FINANCIAL
STATEMENTS, AND CONFLICTS OF INTEREST POLICY AVAILABLE TO	THE PUBLIC ON ITS
WEBSITE AND BY EMAILING IT TO THE SPECIFIC REQUESTS, AS W	ELL AS PHOTOCOPIES
OF RECENT FILINGS OF THE FORM 990 ARE AVAILABLE UPON REQU	EST AT THE
ADMINSTRATIVE OFFICE OF THE ORGANIZATION.	